

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of Wages payable to employees in the Employment in “Sericulture” in part-II of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

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(LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT)

G.O.Ms.No. 44

Dated.28.05.2010.  
Read the following:

1. G.O.Ms.No.49, Labour, Employment, Training and Factories (Lab.II) Department, dt.26<sup>th</sup> June, 2006.
2. G.O.Rt.No.2055, Labour, Employment, Training and Factories (Lab.II) Department, dt.22<sup>nd</sup> October, 2008.
3. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/5361/2008, dt.23<sup>rd</sup> September, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

## FINAL NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act, 11 of 1948) and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in Column (2) thereof and employed in the employment in "Sericulture" included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Central Act, 11 of 1948) in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.656, Part-I Extra-ordinary, dated the 18<sup>th</sup> November, 2008 vide G.O.Rt.No.2055, Labour, Employment, Training and Factories (Lab.II) Department, dated. 22<sup>nd</sup> October, 2008 as required by clause (b) of sub-section (1) of Section 5 of the said Act and no objections/suggestions have been received with in the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

<b>NAME OF THE EMPLOYMENT: SERICULTURE</b>		
<b>Sl.No.</b>	<b>Category of Employment</b>	<b>Basic Wage (Rs)</b>
(1)	(2)	(3)
1	Inspector / Supervisor / Manager / Operator / Foreman.	7638.00
2	Clerk / Typist	5876.00
	<b>II. GRAINAGE:</b>	
3	Separation of Cross Breeding Cacoons / Work relating to separation of Sex/ Pairing / Work relating to Egg laying/ Depalring / Chemical Treatment of Eggs sheet keep it Hygenically / Math picking.	5876.00
	<b>III. CHAKI REARING AND WORK REARING</b>	
4	Disinfection of Cabin/ Chopping Worm rearing and nourishing with chemicals / Delicate work of moulding / putting the worms to the Bamboo trays harvesting / Leaf Cutters / Rearers.	5876.00
	<b>IV. OTHER CATEGORIES</b>	
5	Silk reeling (Reelers) / Styling / Sorting / Preservation / Thread Twisting / Boubling / Peeling / Cook.	5876.00
	<b>V. CACoon MARKETING:</b>	
6	Unloading the baskets containing Cacoons in the market / After the action filling it up on the basket and take it to the weighing bridge / Weighing loading & Unloading / Any other similar job.	4505.00
	<b>VI. OTHER CATEGORIES:</b>	
7	Mazdoor / Watchman / Gardener / Attender.	4505.00
8	Driver	5876.00

	<b>VII. SILK FARM MULBERRY GARDEN</b>	
9	Digging / Ploughing / Harrowing / Plantation / Mounting / Inter-Cultivation / Weeding / Picking of Leaves / Threshing / Sewing / Transplanting / Stacking / Pruning / Plucking of Leaves / Curing & Dressing of Leaves / Loading & Unloading operations / Packers / Adult Form Servants or attached workers.	4505.00
10	Admixture Chemicals & Fertilisers and Chemicals treatment / Spraying of Chemicals & Fertilisers and Chemical treatment.	5406.00
	<b>VIII. NURSERY</b>	
<b>11</b>	Prown / Preparation of Nursery Bed/ Ridges and Farrow / Wageer Management / Weeding / Nursery Assistant / Casual Labour.	4505.00

NOTE

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category or the workers being the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. If any category of employees is paid other allowances (i.e. other than the notified basic wage) they shall continue to get the said allowance in addition to notified basic wage.

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

